

# Learning with purpose. Learn to perform.

Linking Kallidus Learn and Perform



December 2023





# Performance Goals

**It's what we're all working toward**

With Kallidus Learn, rest assured you'll have your mandatory training under control.

Now, it's time to think bigger:


- Give your development goals purpose by tying them to business outcomes.
- Get your managers what they need to support individual and team development.
- Prove that your investment in organizational learning is really paying off.



# The Paradigm Shift

All learning experiences matter but some are required while others are elective. Track both types with **Learn** and see their impact with **Perform**.

**01**



**Get Safe & Legal**

Ensure your staff are compliant and onboarded into your organization.


**02**



**Successful Onboarding**

Support them through their ramping up phase with productive conversations and mentorship.

**03**



**Learning Needs Analysis**

Identify areas for them to continue their professional development.


**06**



**Learning Outcomes**

Tie their development to their objectives and to business outcomes.


**05**



**Support and Encouragement**

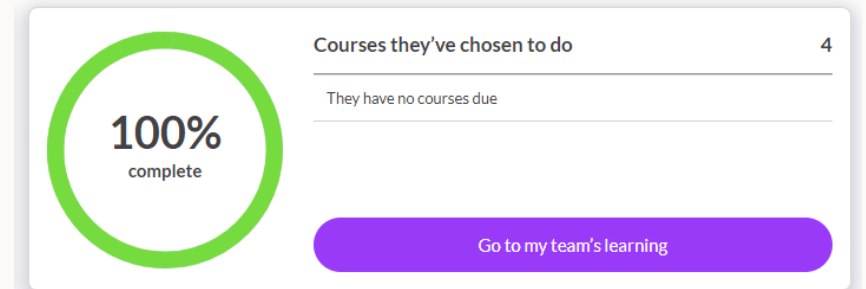
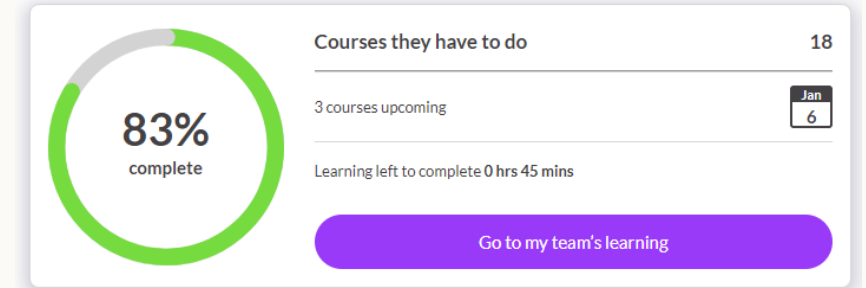
Keep them engaged with frequent touchpoints and praise.

**04**



**Results**

Make results transparent so they can see their individual progress and impact on the team and business.



**When you link learning with performance, you enhance the appetite for learning by giving learning a purpose.**

**It's what our customers do.  
It's why they are winning.**





# Link learning to development

The screenshot displays the Kallidus platform interface. At the top, a navigation bar includes links for Home, My team, Learn, Perform, Recruit, and HR. Below this, a secondary navigation bar shows Home, My courses, All courses, Add my learning, and My team, along with a search icon and a notification bell.


The main content area is divided into two sections. The left section, titled "My team" and "Alex Lee's Activities", shows a progress bar for three completed activities: "Presenting skills course", "Technical skills", and "Technical knowledge". Each activity has a progress bar and a "Start course" button. A callout bubble points to the "Start course" button for the "Presenting skills course" with the text: "Alex can link directly to the course library to find learning experiences that can address his development goals."

The right section, titled "Too much choice? Just show courses you're interested in...", features a search bar with the text "presentation" and two dropdown menus for "Any category" and "Any duration". Below the search bar, a green message states: "Your search was successful. Please see your course results below." The results are displayed under the heading "Professional Development" and show three course cards: "Bringing Presentations Alive", "Creating Presentation Support Materials", and "Making Presentations Powerful". Each card includes a star rating, course title, duration, and a "Start course" button.

# Link development to performance

✓ Completed on April 27 2023

## Kallidus Q3 2023 Review Form




Reviewee  
You

✓

✓

✓

Review started    Answers shared    Signed off



Reviewer  
Harry Chapman-Walker

✓

✓

✓

Review started    Answers shared    Signed off

Step 1: Check-in summary ▾

Step 2: Learning Progress ▲

Courses they have to do 10

100%  
complete

Complete 10

Due 0

Overdue 0

Courses they've chosen to ... 0

Complete 0

In progress 0

Other learning added 0

**With Kallidus, managers can discuss the impact of learning within performance reviews.**

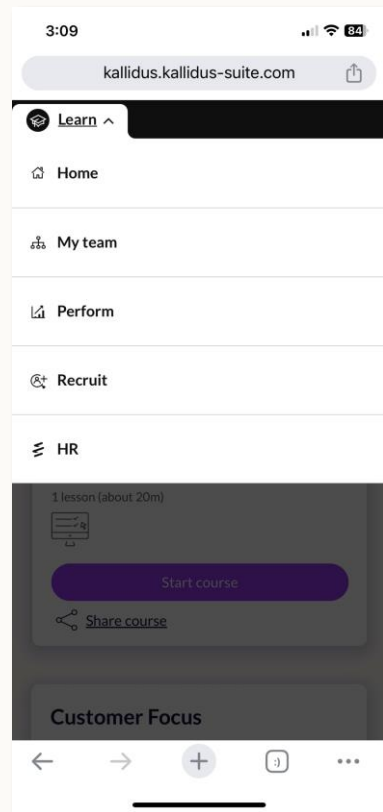
**Measure employee progress toward goals based on the skills they've obtained and applied.**

# Learn and perform anywhere

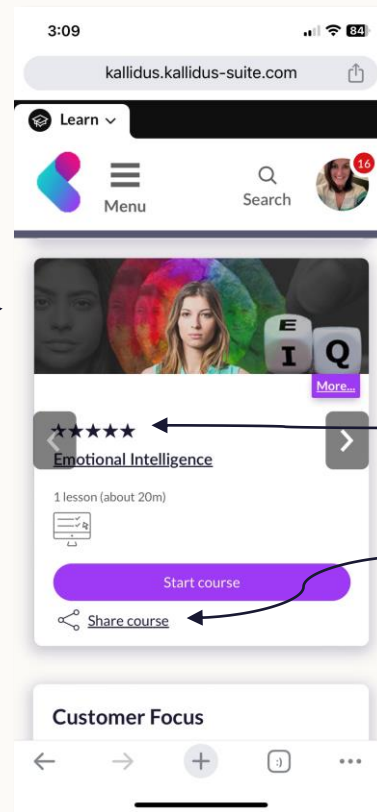
“The beauty of Perform is that it’s mobile and so simple to use. Since we launched our new trains last year, all our trains have Wi-Fi on board so for the first-time train managers can use the system to give immediate, timely feedback and record progress against objectives using a smartphone or iPad during their journey. This is going to have a huge impact on employee engagement and development.”

 **eurostar** a Kallidus customer

Everything you need is literally at your fingertips.

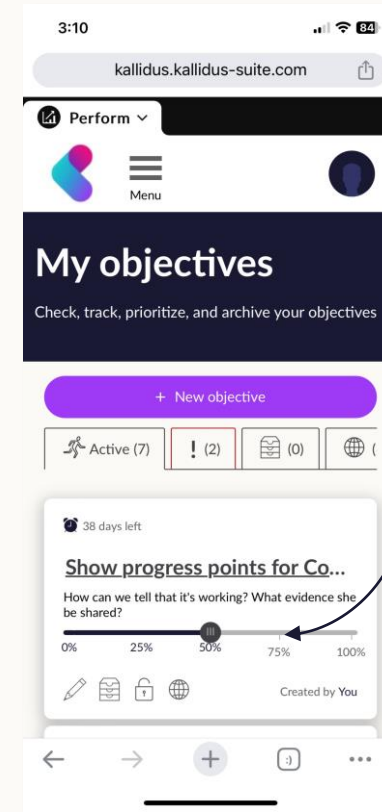


Take a course from your phone.



Treat learning like social media.

Managers can easily offer a learning experience to teams.



Update your progress in real-time.



# Seamless data integration

“We’re future-proofing and want to make sure we are compliant with all our training. It is much easier to have it all in one place. We need consistency.”

ACS a Kallidus customer

You can move from one module to the next in a click.

The screenshot shows the 'My objectives' dashboard in the 'Perform' module. The top navigation bar includes 'Learn', 'Perform', and 'HR'. Below it, a secondary navigation bar lists 'My team', 'My objectives', 'My development', 'My reviews', and 'My feedback'. The main heading is 'My objectives' with the subtitle 'Check, track, prioritize, and archive your objectives'. A purple button '+ New objective' is on the left. On the right, filters show 'Active objectives (7)', 'Overdue (2)', 'Archived (0)', and 'Global objectives (6)'. The dashboard displays a grid of objective cards. Each card has a title, a progress bar (0% to 100%), and a 'Created by' field. Some cards are marked 'Completed! Nice work.' and others have a '38 days left' timer. A pink callout box at the bottom left says 'The branding, UI/UX flows with you.' and another at the bottom right says 'Nothing more to sign in to. It's all right there.'

The screenshot shows the 'Kallidus Q3 2023 Review Form' in the 'Perform' module. It features a progress bar at the top with 'Completed on April 27 2023'. Below it, there are sections for 'Reviewer' and 'Reviewee' with status indicators for 'Review started', 'Answers shared', and 'Signed off'. The form is divided into 'Step 1: Check-in summary' and 'Step 2: Learning Progress'. Step 2 includes a '100% complete' circular progress indicator and a table showing 'Courses they have to do' (10) and 'Courses they've chosen to ...' (0). The table has columns for 'Complete', 'Due', and 'Overdue' with corresponding counts.

LEARN

PERFORM

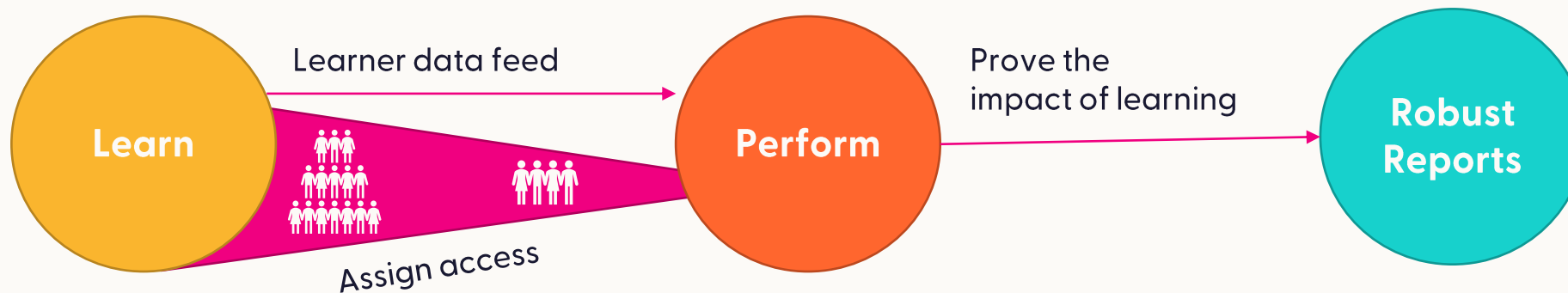


# No need for IT. If you have Learn, Perform just...works!

**“The real crystallizing thing for us was simplification in user experience.”**

G's Fresh, a Kallidus customer

1. Let us know you want to add Perform
2. Data feed comes from Learn so nothing new to add
3. Admins can assign access to Perform (not everyone from Learn)
4. Reporting engine now includes Perform data



**Learning is part of the journey.  
Performance lets you know how far you've gone.**

**Kallidus customers use Learn and Perform together  
to take their employees on a journey that results in  
higher performance.**

**Don't stop now. Learn with Perform.**

**Speak to a Kallidus Team Member today →**



**Email: [sales@kallidus.com](mailto:sales@kallidus.com)**